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[www.fclarkresources.com](http://www.fclarkresources.com)

# APPLICATION FOR EMPLOYMENT

NOTE: APPLICANT MUST COMPLETE THE ENTIRE APPLICATION TO BE CONSIDERED FOR EMPLOYMENT.

A. APPLICANT INFORMATION		
Last Name:	First Name:	M.I.
Street Address:		Apt/Unit #:
City:	State:	Zip Code
Phone:	E-Mail Address:	
Position Title for Which Applied?		
Are you a citizen of the USA? <input type="checkbox"/> Yes <input type="checkbox"/> No	If no, are you authorized to work in the USA? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you worked for this company? <input type="checkbox"/> Yes <input type="checkbox"/> No	If so, when?	
Have you ever been convicted of a felony/misdemeanor? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, explain	

B. EDUCATION		
High School	Address	
From                      To	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	
College/University	Address	
From                      To	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Degree
Other	Address	
From                      To	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Degree

C. REFERENCES (Please list three professional references (not friends) to whom you are NOT related)	
Full Name	Relationship
Company	Phone Number
Address	
Full Name	Relationship
Company	Phone Number
Address	
Full Name	Relationship
Company	Phone Number
Address	

D. PREVIOUS EMPLOYMENT (Please attach resume or additional pages if necessary)		
Company	Phone	
Address	Supervisor	
Job Title	Starting Salary \$	Ending Salary \$
Responsibilities		
From	To	Reason for Leaving
May we contact your supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Company	Phone	
Address	Supervisor	
Job Title	Starting Salary \$	Ending Salary \$
Responsibilities		
From	To	Reason for Leaving
May we contact your supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Company	Phone	
Address	Supervisor	
Job Title	Starting Salary \$	Ending Salary \$
Responsibilities		
From	To	Reason for Leaving
May we contact your supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Company	Phone	
Address	Supervisor	
Job Title	Starting Salary \$	Ending Salary \$
Responsibilities		
From	To	Reason for Leaving
May we contact your supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No		

E. MILITARY SERVICE		
Branch	From	To
		Rank at Discharge
If less than Honorable Discharge, explain:		

**RESEARCH QUESTIONNAIRE**

**Instructions:** Your answers to the following questions will be kept confidential. Your answers will be used for research purposes and to help assure equal employment opportunities. Your cooperation in providing accurate information is important; however, providing information for Section A is voluntary.

**A. HOW DO YOU DESCRIBE YOURSELF?**

- HISPANIC OR LATINO:** Persons of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- BLACK OR AFRICAN AMERICAN (Not Hispanic or Latino):** Persons having origins in any of the black racial groups of Africa.
- WHITE (Not Hispanic or Latino):** Persons having origins in any of the original peoples of Europe, the Middle East or North Africa.
- AMERICAN INDIAN OR ALASKAN NATIVE (Not Hispanic or Latino):** Persons having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.
- NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER (Not Hispanic or Latino):** Persons having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.
- ASIAN (Not Hispanic or Latino):** Persons having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including Cambodia, China, India, Japan, Korea, Malaysia Pakistan, the Philippine Islands, Thailand and Vietnam.
- TWO OR MORE RACES (Not Hispanic or Latino):** All persons who identify with more than one of the above five races.

**The following sections MUST be completed.**

**B. DATE OF BIRTH?**

Month		Day		Year			

**C. WHAT IS THE HIGHEST LEVEL OF EDUCATION YOU HAVE COMPLETED?**

High School						College				
7 or less	8	9	10	11	12	1	2	3	4	5+
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**D. WHAT IS YOUR GENDER?**

- Female             Male

**E. AUTHORIZATION FOR BACKGROUND CHECK**

I hereby authorize Clark Resources to investigate my background and qualifications for purposes of evaluating whether I am qualified for the position for which I am applying. I understand that Clark Resources, Inc. will utilize an outside firm or firms to assist it in checking such information and I specifically authorize such an investigation by information services and outside entities of Clark Resources, Inc.'s choice. I also understand that I may withhold my permission and that in such a case, no investigation will be done and my application for employment will not be processed further.

\_\_\_\_\_ Date  
Printed Name of Applicant

\_\_\_\_\_  
Signature of Applicant

**Verified Declaration:** I understand that by submitting this completed Application for Employment to Clark Resources, Inc., I am agreeing to be bound by the following declaration: "I declare that all of the information I have provided on this application, and on any other required document also provided by me, is complete, accurate, true and correct. I make this declaration subject to the penalties of 18 PA. C.S. §4904 relating to unsworn falsification to authorities."

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date